

# 2025 HEALTH AND DENTAL INSURANCE RATES

Effective January 1, 2025

## INSURANCE PREMIUM CHARGED TO THE EMPLOYEE BY THE COLLEGE:

**HEALTH INSURANCE (Employees' premiums are set by their contract or agreement:**

<b>Faculty –</b>		
Individual =	(25%) = \$126.27/ bi-weekly	\$252.54 per month (12 mth)
Family =	(25%) = \$318.23/ bi-weekly	\$636.45 per month (12 mth)
Individual =	(25%) = \$151.53/ bi-weekly	\$303.05 per month (10 mth)
Family =	(25%) = \$381.87/ bi-weekly	\$763.74 per month (10 mth)
<b>Educational Support Staff –</b>		
Individual =	(25%) = \$126.11/ bi-weekly	\$252.22 per month
Family =	(25%) = \$317.82/ bi-weekly	\$635.64 per month
<b>Executive Staff &amp; Managerial Confidential –</b>		
Individual =	(25%) = \$126.11/ bi-weekly	\$252.22 per month
Family =	(25%) = \$317.82/ bi-weekly	\$635.64 per month
<b>Administrative Professional –</b>		
Individual =	(25%) = \$126.11/ bi-weekly	\$252.22 per month
Family =	(25%) = \$317.82/ bi-weekly	\$635.64 per month
<b>Maintenance –</b>		
Individual =	(25%) = \$126.11/ bi-weekly	\$252.22 per month
Family =	(25%) = \$317.82/ bi-weekly	\$635.64 per month
<b>Full Time Non-Union –</b>		
Individual =	(25%) = \$126.11/ bi-weekly	\$252.22 per month
Family =	(25%) = \$317.82/ bi-weekly	\$635.64 per month
<b>Adjunct PT Faculty –</b>		
Individual =	(100%) = \$504.44/ bi-weekly	\$1,008.88 per month
Family =	(100%) = \$1,271.27/ bi-weekly	\$2,542.54 per month

## 2025 HEALTH INSURANCE RATES CHARGED TO THE COLLEGE:

Health Insurance	Monthly Premiums	Yearly Premiums
\$10/\$25/\$40 (with edits)	Individual Family	\$1,008.88 (MC/EXEC/MAINT/APG) \$2,542.54 (ESP/NON-UNION/ADJ)
\$10/\$25/\$40 (no edits)	Individual Family	(FACULTY) \$12,122.04 \$30,549.60

**VISION INSURANCE**  
**(All employees pay the same monthly vision insurance premiums)**

	<b>12 month biweekly</b>	<b>10 month biweekly</b>
<b>Premier</b>		
Employee Only	\$6.54	\$7.85
Employee/Spouse	\$11.77	\$14.12
Employee/Children	\$12.43	\$14.91
Family	\$19.62	\$23.54
	<b>12 month biweekly</b>	<b>10 month biweekly</b>
<b>Designer</b>		
Employee Only	\$3.19	\$3.82
Employee/Spouse	\$5.73	\$6.88
Employee/Children	\$6.05	\$7.25
Family	\$9.55	\$11.46

**DENTAL INSURANCE (All employees pay the same dental insurance premiums)**

College Plans-Guardian			
<u>Base</u>	Individual =	<b>Free</b>	<b>Free</b>
	Family =	\$ 20.00 / bi-weekly	\$ 40.00 per month
<u>Buy UP</u>	Individual =	\$ 16.06 / bi-weekly	\$ 32.11 per month
	Family =	\$ 64.84 / bi-weekly	\$129.69 per month
County Plan			
	Individual =	\$ 3.96 / bi-weekly	\$ 7.93 per month
	Family =	\$35.21 / bi-weekly	\$ 70.43 per month

**2025 DENTAL INSURANCE RATES CHARGED TO THE COLLEGE:**

<b>Dental Insurance</b>		<b>Monthly Premium</b>	<b>Yearly Premium</b>
College Plans			
<u>Base</u>	Individual =	\$ 21.69	\$ 260.28
	Family =	\$ 61.69	\$ 740.28
<u>Buy UP</u>	Individual =	\$ 53.80	\$ 645.60
	Family =	\$151.38	\$1,816.56
County Plan			
	Individual	\$ 29.62	\$ 355.43
	Family	\$ 92.12	\$1,105.38